

University Grants Commission (Qualifications required of a person to be appointed to the teaching staff of the University and institutions affiliated to it) Regulations, 1991

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University Grants Commission (Qualifications required of a person to be appointed to the teaching staff of the University and institutions affiliated to it) Regulations, 1991

In exercise of the powers conferred by clause (e) of sub-section (1) of Section 26 read with Section 14 of University Grants Commission Act, 1956 (3 of 1956), and in supersession of the Regulations issued under University Grants Commission letter No.F.1-93/74 (CPP) Part (v) dated 13th June, 1983 and Notifications No.1-93/74(CP) dated 19th February, 1985 and 26th November, 1985, the University Grants Commission hereby makes the following regulations, namely

1. Short Title, application and commencement :-

(i) These regulations may be called the University Grants Commission (Qualifications required of a person to be appointed to the teaching staff of the University and institutions affiliated to it) Regulations, 1991.

(ii) They shall apply to every University established or incorporated by or under a central Act, Provincial Act or a State Act, every institution including a constituent or an affiliated college recognised by the Commission, in consultation with the University concerned under Clause (f) of Section 2 of the University Grants Commission Act, 1956 and every institutions deemed to be a University under Section 3 of the said Act.

(iii) They shall come into force with immediate effect.

2. Qualifications :-

No person shall be appointed to a teaching post in university or in any of institutions including constituent or affiliated colleges recognised under clause (f) of Section 2 of the University Grants Commission Act, 1956 or in an institution deemed to be a University under Section 3 of the said Act in a subject if he does not fulfil the requirements as to the qualifications for the appropriate subjects as provided in the Schedule 1.

Provided that any relaxation in the prescribed qualifications can only be made by a University in regard to the posts under it or any of the institutions including constituent or affiliated colleges recognised under clause (f) of Section 2 of the aforesaid Act or by an institution deemed to be a university under Section 3 of the said Act with the prior approval of the University Grants Commission.

Provided further that these regulations shall not be applicable to such cases where selections through duly constituted selection committees for making appointments to the teaching posts have been made prior to the enforcement of these regulations.

3. . :-

Consequences of failure of Universities to comply with recommendations of the Commission; as per provisions of Section 14 of the University Grants Commission Act, 1956: If any University Grants affiliation in respect of any course of study to any college referred to in sub-section (5) of Section 12-A in contravention of the provisions of that sub-section fails within a reasonable time to comply with any recommendations made by the Commission under Section 12 or Section 13, or contravenes the provisions of any rule made under clause (f) of clause (c) of sub-section (2) of Section 25 or of any regulations made under clause (c) or clause (f) or clause (g) of section 26, the Commission after taking into consideration the clause, if any, shown by the University for such failure or contravention, may withhold from the University, the grants proposed to be made out of the Fund of the Commission. Sd/- (Y.N. Chaturvedi) Secretary To The Manager, Govt. of India Press, Faridabad. 58

SCHEDULE 1

SCHEDULE

Minimum qualifications for the posts of Professors, Readers and Lecturers in

Subjects other than Fine Arts, Management, Engineering and Technology in Universities or Colleges for appointment of persons through open advertisement and for promotion of persons as Reader and placement in Selection Grade Lecturer and Senior Scale Lecturer. (1) Professor An eminent scholar with published work of high quality actively engaged in research with 10 years of experience in postgraduate teaching and/or research at the University/National Level institutions, including experience or guiding research at doctoral level. OR An outstanding scholar with established reputation who has made significant contribution to knowledge.

(2) A Reader (Open Selection) Good academic record with a doctoral degree or equivalent published work. Candidates from outside the university system in addition shall also possess at least 55% marks or an equivalent grade at the Master's degree level. Eight years experience of teaching and/or research including upto 3 years for research degrees and has made some mark in the areas of scholarship as evidenced by quality or publications, contribution to educational renovation, design of new courses and curricula.

(2) B Reader (Promotion) (a) As regards the promotion to the post of Reader in accordance with the scheme of revision of scales of pay of teachers in Universities and Colleges notified by the Government of India vide Notification No.F.1- 21/87:u:i dated the 22nd July, 1988, the guidelines are circulated by the University Grants Commission vide its letter No.F.1-6/90 (P.S.Cell) dated the 29th January, 1990. (b) Every Lecturer in the Senior Scale will be eligible for promotion to the post of Reader if he/she has: (i) Completed 8 years of service in the Senior Scale, provided that the requirement of 8 years will be relaxed if the total service of the lecturer is not less than 16 years; (ii) Obtained a Ph.D. degree or an equivalent published work; (iii) Made some mark in the areas of scholarship and research as evidenced by self-assessment, reports of referees, quality of publications, contribution to educational renovation, design of new courses and curricula. (iv) Participated in two refresher courses/summer institute of approved duration, or engaged in other appropriate continuing education programmes of comparable quality as may be specified by the UGC after placement in the Senior Scale; and (v) consistently good performance appraisal reports. (c) Promotion to the Post of Reader will be through a process of selection by a Selection Committee to be set up under the statutes/Ordinances of the University concerned or other similar Committees set up by the appointing authorities.

(2) C Lecturer (Selection Grade) Lecturers in the Senior Scale who do not have Ph.D, degree or equivalent published work and who do not meet the scholarship and research standards, but fulfil the other criteria prescribed in (2) B (b) above to the post of Reader and have a good record in teaching and/or participation in extension activities, will be placed in the Selection Grade subject to the recommendations of the Selection Committee for promotion to the post of Reader. They will be designated as Lecturers in the Selection Grade. They could offer themselves for fresh assessment after obtaining Ph.D. and/or fulfilling other requirements for promotion as-Readers, and if found suitable, could be given the designation of Reader.

(3) A Lecturer (a) Arts, Sciences, Social Sciences, Commerce, Education, Physical Education, Foreign Language and Law. Good academic record with atleast 55% marks or an equivalent grade at Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University. Candidates besides fulfilling the above qualifications should have cleared the eligibility test for lecturers conducted by UGC, CSIR or similar test accredited by the UGC. (b) Journalism and Mass Communication Good academic record with atleast 55% marks or an equivalent grade at Master's degree level in communication/mass communication, journalism from an

Indian University or an equivalent degree from a foreign University. Candidates besides fulfilling the above qualifications should have cleared the eligibility test for lecturers conducted by UGC, CSIR or similar test accredited by the UGC. OR Atleast 55% marks or an equivalent grade at Master s degree level in Social Sciences/Science/Humanities with atleast second class bachelor s degree or Post-graduate diploma in communication/mass communication or journalism from a recognised Indian University/ National Institute. Candidates besides fulfilling the above qualifications should have cleared the eligibility test for Lecturers conducted by UGC, CSIR or similar tests accredited by the UGC. (c) Music Good academic record with atleast 55% marks or an equivalent grade at Master s degree level in relevant subject or an equivalent degree from an Indian/Foreign University. Candidates besides fulfilling the above qualifications should have cleared the eligibility test for Lecturers conducted by UGC, CSIR or similar test accredited by the UGC. A traditional or a professional artist with a highly commendable professional achievement in the subject concerned. (3) B Lecturer (Senior Scale) Every Lecturer will be eligible for placement in a senior scale of Rs. 3000- 5000 through a procedure or screening/selection laid down by the University in accordance with guidelines of UGC referred to in Para 28 (a) above, if he has: (i) Completed 8 years of service after regular appointment with relaxation as provided in Notes (2) and (3) below. (ii) Participated in two refresher courses/summer institutes, of approved duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified by the UGC. (iii) consistently satisfactory performance appraisal reports. Notes: (1) For placement of Lecturers in Selection Grade as well as for promotion to the post of Reader, the required number of positions would be created by upgrading the posts held by the incumbents concerned. (2) In order to encourage research, in continuation of Post- graduate studies, candidates who, at the time of recruitment as Lecturers possess, Ph.D. or M.Phil. degree (called jointly as the research degree), will be sanctioned three and one advance increments respectively in the scale of Rs. 2200-4000 alongwith the benefit of the corresponding years of service for the purpose of promotion. The existing Lecturers without research degrees, and those similarly situate, recruited in future will be eligible for a similar benefit in service for the purpose of promotion as and when they acquire research degrees, but will not be eligible for advance increments. Existing Lecturers with research degrees will also be eligible for similar benefit. (3) Counting of previous service for the purpose of placement in Senior Scale/Selection grade will be in accordance with UGC Guidelines issued vide Circular No.F.1-6/90 (P.S. Cell) dated November 27, 1990.